



## Student Employment Pay Levels 2022-2023

Effective Fall 2022 Semester

Level	Pay Rate	Description
1	\$12.00	This basic position involves routine tasks. Applicant may have minimal to moderate skills, experience, knowledge, or previous training necessary to complete the work. Responsibilities are clearly outlined and there will be minimal independent decision making. Special instruction may be necessary for some aspects of the position. Student is expected to perform additional duties as requested. necessary to complete the work. There must be the desire to increase skills, knowledge, and decision-making competency at this level.
2	\$12.85	This intermediate position requires more advanced knowledge and/or skill in a particular field. Must possess independent judgment and decision-making ability with little or no direct supervision. Position may involve participation in required meetings, trainings, and/or assessments. Punctual attendance is required and very important. This position represents KCAI to others, including prospective students, families, and small groups. Knowledge is required of KCAI and surrounding area. This level includes experienced Tour Ambassadors, First Year Experience Group Leaders, Community Service Reading Tutors, and basic level Tutors or Teaching Assistants.
3	\$13.70	This advanced position requires an extreme high level of specialized knowledge, skills, or abilities; independent decision making and problem- solving skills; extensive or specialized training; demonstrated ability to perform the duties involved; and may include supervisory and administrative responsibilities for large or complex activities. This level would include Tutors and Teaching Assistants with a higher level of knowledge and responsibility. Hiring at this level may require strong academic standing and a faculty/staff referral. <b>Few positions will be at this top pay level.</b>

**Durwood Internship Program** – The responsibilities for Durwood Interns are determined by the Durwood Foundation and the Nelson-Atkins Museum supervisors. The pay rate is determined by the Durwood Foundation. Currently the Pay Rate is \$15.00 per hour.

**Student Leadership Council** – Only Junior and Senior representatives elected by the Study Body can serve on the council leadership team. Currently the Pay Rate is \$15.00 per hour.

\*Hourly rate is subject to change based on minimum wage increases.

Pay levels are designed to create opportunities for advancement, encourage students to remain with the same department, and create equity between jobs that require minimal skills and those that are more advanced.